

Addressing Fairness and Trustworthiness in The Workplace Using Scalable Blockchain Survey Solutions

Scalable Blockchain Tools for Fairness Advocacy

Hamid Kabia

AI4PC Lab, Howard University, Hamid.Kabia@bison.howard.edu

BLAYNE MONTAQUE

AI4PC Lab, Howard University, Blayne.montaque@bison.howard.edu

ARYAL, SAURAV

AI4PC Lab, Howard University, saurav.aryal@howard.edu

Fairness and trustworthiness are principles that were implemented into the workplace to allow for the growth of a more competitive career marketplace in which all individuals have equal opportunity at a role regardless of external matters such as race, religion, gender, or sexuality [1]. However, despite the positive impacts these initiatives have had in the work place, in recent years there's been a push back against them. With multiple organizations even going as far as rolling back their programs supporting fairness in the workplace. To combat this we have developed a tool that allows for anonymous insider reporting of a company's policies through the blockchain. Through the use of this tool we hope to allow consumers and potential jobseekers to make informed decisions about the companies they patronize.

CCS CONCEPTS •Human-centered computing~Collaborative and social computing~Collaborative and social computing theory, concepts and paradigms~Collaborative filtering •Social and professional topics~Professional topics~Computing and business~Employment issues

Additional Keywords and Phrases: Fairness, Marketplace, Trustworthiness.

REFERENCES

- [1] [1]T. Kitterman, "How Fairness in the Workplace Drives Productivity," Great Place To Work®, Aug. 31, 2024. <https://share.google/1hZEXMG7rtQKCd6y0> (accessed Feb. 16, 2026).